

Coltart Contracts Ltd is proud to contribute to the built and natural environment in our works. We create carbon conscious landscape environments, improving biodiversity and supporting the communities in which we work. We strive to add additional social value to our projects in a number of ways.

- **Employment, Skills and Development**

Inspiring future generations: We are passionate about raising awareness of careers in construction amongst future generations, engaging with local schools to deliver careers initiatives including mock interviews, careers fairs, industry-specific careers talks and work placements.

Providing employment opportunities: We also provide employment opportunities for long-term unemployed or NEETs.

Providing environmental and sustainability training to our existing employees to develop their understanding of climate change and how to preserve our green spaces and waterways.

- **Economy and Local Spend**

Using local businesses and providing employment and training opportunities for the local community are key aspects of economic sustainability. This is particularly crucial in areas with higher deprivation rates.

Whenever practical, we aim to source local labour and materials when suitable contractors and suppliers can meet our requirements. This ensures the use of labour with local community knowledge, provides employment opportunities for local people, keeps costs competitive (no excessive travel costs to be considered), and there is consideration toward the environment by not having labour and materials travelling great distances burning fossil fuels.

- **Health and Wellbeing**

We believe that health and well-being are integral to our business, our people, and our communities.

From mental health awareness workshops to educating our staff and communities on the prevention of key physical health issues, we're committed to providing a safe and healthy work environment for our employees whilst promoting healthy lifestyles across the areas we work within.

We support charities and local sports clubs dedicated to promoting emotional and physical health and wellbeing, with recent examples including The Killie Community and Dean Thistle football club.

• Climate Action

We care deeply about our planet and its future, and are doing what we can to minimise the impact of our activities in terms of cutting carbon and other greenhouse gases, reducing pollution, and maximising energy efficiency to help the UK meet its 2050 target.

We volunteer time towards environmental conservation initiatives, such as litter-picking and tree planting, and are committed to reducing travel emissions via van sharing and planning to avoid unnecessary journeys for our staff and our site deliveries. We also work with our clients to apply innovative measures to safeguard the environment directly to schemes, such as the integration of bird boxes, bug boxes and bee corridors.

With sustainable design at the forefront of our approach, we enjoy partnering with like-minded organisations to help them.

• Community, Diversity and Inclusion

Our communities are made up of people with different strengths, backgrounds and perceptions - differences that we believe should be recognised and celebrated. Our [Equality, Diversity and Inclusion policy](#) outlines our commitment to encouraging diversity and eliminating discrimination both on and off-site.

Below are some examples of how we have supported and encouraged individuals and groups in the communities in which we work.

- **Facilitating training opportunities for site and office-based staff** in areas such as *Equality, Diversity and Inclusion and Women in Construction*
- **Supporting local community projects** - such as food banks and allotments, by donating time and/or money
- **Donating to/fundraising for local charities**
- **Sponsoring local sports teams**

Modern Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Human Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place.

Measuring our impact

Like many organisations across the industry and the UK, Coltart Contracts Ltd uses the national TOMs (Themes, Outcomes and Measures) framework to measure and report on our social value activities. The flexible structure of this Local Government Association-approved standard means that it can easily be adapted to suit the needs/goals of each individual client and partnership.

Considerate Constructors Scheme (CCS)

We are supporters of the Considerate Constructors Scheme (CCS), with our projects conforming to the Code of Considerate Practice which covers our local communities, our environment, and our greatest asset – our workforce.

Project-specific social value plans

Our client's social value and ESG targets are reviewed for each project and, where appropriate, a social value plan is developed and implemented that considers key social value themes and proposes ways in which our people and our supply chain may be mobilised to maximise social value. These plans are measured, monitored, and reported on throughout the duration of the project.



Bryan McPike

Joint Managing Director



Phyllis Carroll

Joint Managing Director

Approved and Signed 30th April 2025